

WLS (AM), WLS (FM), WLUP (FM) & WKQX (FM)***
EEO PUBLIC FILE REPORT
August 1, 2013 – July 31, 2014

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Source (“RS”) Used to Fill Vacancy	RS Referring Hiree
WLS AM General Sales Manager	111-126	115
WLS AM/WLUP General Sales Manager	111-126	115
WLS AM News Anchor/Reporter	1-122, 126	110
WLS AM Show Producer	1-122, 126	114
Account Executive	1-122, 126	118
Account Executive	1-122, 126	114
Account Executive	1-122, 126	114
Account Executive	1-122, 126	118
Account Executive	1-122, 126	111
Account Executive	1-122, 126	115
Account Executive	1-122, 126	123
Account Executive	1-122, 126	115
Account Executive	1-122, 126	118

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	# of Interviewees Referred by RS Over Reporting Period
1	Asian American Institute 4753 N. Broadway #904 Chicago, IL 60640 Tuyet Le jobs@aaichicago.org 773-271-0899	N	0
2	Aurora University 347 S. Gladstone Ave. Aurora, IL 60506 Te Reid career@aurora.edu 630-844-5463	N	2
3	Benedictine University 5700 College Rd. Lisle, IL 60532 Lindsay Ftiz career@ben.edu 630-829-6040	N	0
4	Bradley University 1501 W. Bradley Ave. Peoria, IL 61625 Lisa Curtis lcurtis@bradley.edu 309-677-2510	N	0
5	Bradley University 1501 W. Bradley Ave. Peoria, IL 61625 Melissa Poulsen careers@bradley.edu 309-677-2611	N	0
6	Bradley University 1501 W. Bradley Ave. Peoria, IL 61625 Alyssa L. Rogers arodgers@bradley.edu 309-677-2510	N	0
7	Chicago Asian American Journalists Association PO Box 577639 Chicago, IL 60657 Kim Tran chiaaja@yahoo.com	N	0
8	Chicago Workforce Center Southwest	N	2

	7500 S. Pulaski Rd. Bldg. 100 Chicago, IL 60652 George Gomoll ggomoll@wwsforjobs.com 773-884-7000		
9	Chicagoland Chamber of Commerce 200 E. Randolph Chicago, IL 60601 Joe Chiapetta jchiapetta@chicagolandchamber.org	N	0
10	Columbia College 600 S. Michigan Ave. Chicago, IL 60605 Katherine Lelek klelek@colum.edu	N	3
11	Columbia College 600 S. Michigan Ave. Chicago, IL 60605 Dave Gordon dgordon@colum.edu 312-966-3187	N	2
12	Columbia College 600 S. Michigan Ave. Chicago, IL 60605 columbiaworks@colum.edu 312-369-8439	N	1
13	Columbia College Journalism Department 33 E. Congress Chicago, IL 60605 Jennifer Halperin jhalperin@colum.edu 312-369-8059	N	0
14	Concordia University 7400 Augusta River Forest, IL 60305 Dan Walther mba@mbaweb.org 708-771-8300	N	0
15	Concordia University 7400 Augusta River Forest, IL 60305 Jerry Pinotti Career.services@cuchicago.edu 708-209-3079	N	0
16	DePaul University 1 E. Jackson Chicago, IL 60604 Karyn McCoy Kmccoy9@depaul.edu 312-362-5874	N	0
17	Dominican University 7900 W. Division St. River Forest, IL 60305 Jose Garcia careers@dom.edu	N	0
18	Eastern Illinois University 600 Lincoln Ave. Charleston, IL 61920 Jan Stevens	N	0

	Jastevens2@eiu.edu 217-581-2412		
19	Eastern Illinois University 1301 Human Services Center 600 Lincoln Ave. Charleston, IL 61920 Linda Moore lmoore@eiu.edu 217-581-2412	N	0
20	Elgin Community College Career Services 1700 Spartn Dr. Elgin, IL 60123 Karen Lamb jdrennan@elgin.edu 847-214-7399	N	0
21	Elmhurst College 190 Prospect Elmhurst, IL 60126 Annette Coduto annettec@elmhurst.edu 630-617-3190	N	0
22	Eureka College 300 E. College Ave. Eureka, IL 61530 Connie Redmon mba@mbaweb.org 309-467-6437	N	0
23	Governors State University 1 University Parkway University Park, IL 60466 Darcie Campos career@govst.edu 708-235-3974	N	0
24	Greenville College 315 E. College Box 159 Greenville, IL 62246 Cary Holman mba@mbaweb.org 618-664-6551	N	2
25	Harold Washington College 30 E. Lake St. Chicago, IL 60601 Kim Bowens Kbowens3@ccc.edu 312-553-3000	N	0
26	Hispanic Alliance for Career Enhancement 25 E. Washington #1500 Chicago, IL 60602 Luisa Lara rocio@hacc-usa.org 312-435-0498	N	0
27	Illinois Center for Broadcasting 55 W. 22 nd St. #240 Lombard, IL 60148 Mike Kendall Placement.chicago@beonair.com 630-916-1700	N	2
28	Illinois Broadcasters Association Debra Gray dgray@ilba.org	N	0

	618-985-5555		
29	Illinois Center for Broadcasting 55 W. 22 nd St. #240 Lombard, IL 60148 Chip Egan Placement.chicago@beonair.com 630-916-1700	N	0
30	Illinois Center for Broadcasting 55 W. 22 nd St. #240 Lombard, IL 60148 Gary James gary@beonair.com 630-916-1700	N	0
31	Illinois Institute of Technology 3300 S. Federal St. Chicago, IL 60616 Claire Finando careers@stewart.iit.edu 312-906-6523	N	0
32	Illinois State University 185 Student Services Building Normal, IL 61790 Pat Heck paheck@ilstu.edu 309-438-5754	N	0
33	Illinois Wesleyan University 1312 Park St. Bloomington, IL 61701 Warren Kistner wkistner@iwu.edu 309-556-1000	N	0
34	Japanese American Citizens League 5415 N. Clark St. Chicago, IL 60640 William Yoshino Midwest@jacl.org 773-728-7171	N	0
35	John Wood Community College 1301 S. 48 th St. Quincy, IL 62305 Susan Deege Sdeege@JWCC.edu 217-641-4355	N	0
36	Kane County Department of Employment 1 Smoketree Business Pk. #A N. Aurora, IL 60542 Jesse Hernandez jessehernandez@kcdee.org	N	0
37	Kendall College 900 N. Branch St. Chicago, IL 60622 careerservices@kendall.edu 312-752-2012	N	0
38	Knox College 2 E. South Street Galesburg, IL 61401 Terrie Saline careers@knox.edu 309-341-7436	N	0
39	Lake Forest College 555 N. Sheridan Rd. Lake Forest, IL 60045	N	0

	Helene Degross degross@lakeforest.edu 847-234-3100		
40	Lakeland Community College 5001 Lake Lane Blvd. Mattoon, IL 61938 Tina Moore careerservices@lakeandcollege.edu 217-234-5288	N	0
41	LDS Employment Resource Services 4951 Indiana Ave. Lisle, IL 60532 Sally Morrison Wel-ec-chicago@lstdmail.net 630-369-0785	N	0
44	Lewis University RR3 Romeoville, IL 60446 John Carey careerservices@lewisu.edu 815-838-0500	N	0
45	Lewis University 1 University Parkway Romeoville, IL 60466 Chris Breier careerservices@lewisu.edu 815-836-5282	N	0
46	Loyola University 6439 N. Sheridan Rd. Chicago, IL 60626 Martin Gahbauer mgahbauer@luc.edu 773-508-2895	N	0
47	Loyola University of Chicago 820 N. Michigan Ave. Chicago, IL 60611 John Bradarich mba@mbaweb.org 312-915-7301	N	0
48	Loyola University of Chicago 820 N. Michigan Ave. Chicago, IL 60611 Elizabeth Globe eglobke@luc.edu 312-915-6665	N	0
49	Loyola University 6439 N. Sheridan Rd. Chicago, IL 60626 Maureen Smith msmith@luc.edu 773-508-2878	N	0
50	Malcolm X College Work Force Development 1900 W. Van Buren Chicago, IL 60612 Robert Kelly aakbar@ccc.edu 312-850-7078	N	0

51	Media Advertisers Club Lauren Wulf Lwulf@mac.com 708-748-3330	N	0
52	Medill School of Journalism 1845 Sheridan Rd. Evanston, IL 60208 Jim O'Brien jobrien@northwestern.edu 847-491-5634	N	00
53	Miller Broadcast Management, Inc. 616 W. Fulton St. #516 Chicago, IL 60661 Matt Miller info@millerbroadcast.com 312-454-0044	N	0
54	Millikin University 1184 W. Main St. Decatur IL 62522 Pam Haru mba@mbaweb.org 271-424-6637	N	0
55	Millikin University 1184 W. Main St. Decatur IL 62522 Pam Folger Career-center@millikin.edu 217-424-6294	N	0
56	Monmouth College 700 E. Broadway Monmouth, IL 61462 Mindy Damewood mba@mbaweb.org 309-457-2115	N	0
57	Moody bible Institute 820 N. LaSalle St. Chicago, IL 60610 Patrick Friedline Patrick.friedline@moody.edu 312-329-4414	N	0
58	Moraine Valley Community College 9000 College Parkway Palos Hills, IL 60465 David Taylor taylor@morainevalley.edu 708-974-0561	N	0
59	My Air Check #1-771 Gibsons Way Gibsons, TX Scott Russell registration@myaircheck.com 604-740-1374	N	0
60	National Able Network 180 N. Wabash #600 Chicago, IL 60601 Ilene mash imash@nationalable.org 312-580-0383	N	0

61	National Black MBA Association 180 N. Michigan Ave. #1400 Chicago, IL 60601 Adella Green Adella.green@mbambaa.org 312-580-8070	N	0
62	North Central College 30 N. Brainard St. Naperville, IL 60540 Marlene Starzyk Career.development@noctrl.edu 630-637-5141	N	0
63	Sonji Jones-Cooks Career Services Coordinator Student Services Northwestern University School of Continuing Studies Wieboldt Hall, Sixth Floor 339 East Chicago Avenue Chicago, Illinois 60611-3008 sonji.jones@northwestern.edu 312-503-1416	N	0
64	Northeastern Illinois University 5500 N. St. Louis Ave. Chicago, IL 60625 Barbara Cosentino B-Cosentino@neiu.edu 773-442-4680	N	1
65	Northwestern Business College 1809 Mill St. #L Naperville, IL 60563 Maria Calderon mcalderon@mwbc.edu 630-753-9087 X2708	N	0
66	Northwestern Business College 4839 Milwaukee Ave. Chicago, IL 60630 Greg Norton gnorton@nc.edu gnorton@northwesterncollege.edu 773-777-4220 x2203	N	0
67	Northwestern University 2840 Sheridan Rd. Evanston, IL 60201 Lonnie Dunlap mba@mbaweb.org 847-467-7778	N	0
68	Northwestern University 633 Lincoln St. Evanston, IL 60208 Dianne Siekmann careerservices@northwestern.edu 847-491-3741	N	1
69	Northwestern University School of Continuing Education 339 E. Chicago Ave. Chicago, IL 60611 Denise Ledsinger d-ledsinger@northwestern.edu 312-503-4220	N	0

70	Oakton Community College 1600 E. Golf Rd. Des Plaines, IL 60016 Annette Partak careerservices@oakton.edu 847-635-1735	N	0
71	OCA – Greater Chicago Chapter PO Box 365 Chicago, IL 60690 Woon Wah Siu ocachicago@yahoo.com 312-458-0832	N	0
72	Olivet Nazarene University One University Ave. Bourbonnais, IL 60914 Mary Anderson careers@olivet.edu 815-939-5243	N	0
73	Quincy University 1800 College St. Quincy IL 62301 Kristen Liesen career@quincy.edu 217-228-5240	N	0
74	Radio 1 Broadcast School 700 3 rd Street N.LL7 LaCrosse, WI 54601 Joe Deschler director@radio1school.com 800-889-2221	N	2
75	Robert Morris College 301 S. Statte St. Chicago, IL 60605 Bonnie Boerema careerservices@robertmorris.edu 312-935-4422	N	0
76	Rock Valley College 3301 N. Mulford Rd. Rockford, IL 61114 Art Delgado a.delgado@rvc.cc.il.us 815-921-4091	N	0
77	Roosevelt University 430 S. Michigan Ave. Chicago, IL 60605 Terri Berryman careersdt@roosevelt.edu 312-341-3560	N	0
78	Southern Illinois University-Edwardsville Edwardsville, IL 62026 Carrie Smolar csmilar@siue.edu 618-650-3721	N	0
79	Southern Illinois University Carbondale, Illinois phtylisj@yahoo.com 618-536-7775	N	0

80	Southern Illinois University Woody Hall B204 Carbondale, IL 62901 Beverly Robins postjobs@siu.edu 618-453-2391	N	0
81	Southern Illinois University 900 s. Normal Ave. MC4703 Carbondale, IL 62901 Missy Houghland careerservices@siu.edu 618-453-1116	N	0
82	Southern Illinois University-Edwardsville Campus Box 1620 SIUE Edwardsville, IL 62026 Susan Seibert careerdevelopment@siue.edu 618-650-3656	N	0
83	Spanish Coalition for Jobs 2011 W. Pershing Rd. Chicago, IL 60609 Celia Lopez scj@scj-usa.org 773-247-0707	N	0
84	Springfield Urban League 100 N. 11 th Springfield, IL 62703 John James knorris@springfieldul.org 217-789-0830	N	0
85	St. Xavier University 3700 W. 103 rd St. Chicago, IL 60655 Maureen Kelly Fitzpatrick@sxu.edu 773-779-3370	N	0
86	St. Xavier University 3700 W. 103 rd St. Chicago, IL 60655 Mary Fitzpatrick Fitzpatrick@sxu.edu 773-289-3132	N	0
87	The Chicago Lighthouse 1850 W. Roosevelt Rd. Chicago, IL 60608 Sheila Perkins careers@csu.edu 312-997-3647	N	0
88	The JobFile 815 Long Rd. Glenview, IL 60025 Bob Roberts borowmaq@aol.com 847-729-6397	N	0
89	Tri-County Urban League 317 S. McArthur Peoria, IL 61605 Annie Gordon agordon@tcpul.com 309-672-4363	N	0

90	Trinity Christian College 6601 W. College Dr. Palos Heights, IL 60462 Jackie Medenblik coopercenter@trnty.edu 708-239-4853	N	0
91	Triton College 2000 Fifth Ave. River Grove, IL 60172 Julie troik careerservices@triton.edu 708-456-0300	N	0
92	Truman College 1145 W. Wilson Chicago, IL 60640 Matt Ciavarella Mciavarella1@ccc.edu 773-907-4737	N	0
93	University of Illinois 119 Gregory Hall Champaign, IL 61820 Dale Brashers Careerservices2@illinois.edu 217-333-2683	N	0
94	University of Illinois Alumni Career Center 200 S. Wacker Dr. 1 st Fl., MC200 Chicago, IL 60606 Bernice Allegretti ballegre@uillinois.edu 312-578-7830	N	0
95	University of Illinois Alumni Career Center 200 S. Wacker Dr. 1 st Fl., MC200 Chicago, IL 60606 careers@uillinois.edu 312-575-7830	N	0
96	University of Illinois at Chicago Communications Department U of I Department of Communications 1007 W. Harrison St. Chicago, IL 60607 cmkz@uic.edu 312-966-3187	N	0
97	University of Illinois at Springfield 1 University Plaza Student Affairs Building Room 50 Springfield, IL 62703 careerservices@uis.edu 217-206-6508	N	0
98	University of Illinois at Urbana/Champaign 810 S. Wright St. 24 Gregory Hall Urbana, IL 61801 Lynn Holley lholley@uiuc.edu 217-333-1508	N	0

99	University of Illinois Chicago 601 S. Morgan M/C102 Chicago, IL 60607 Andres Garza mba@mbaweb.org 312-996-2969	N	0
100	University of Illinois-Chicago 1200 W. Harrison St. Chicago, IL 60607 Kathy Battee-Freeman uicjobs@gmail.com 312-996-2300	N	1
101	University of St. Francis 500 Wilcox St. #5148 Joliet, IL 60435 Stacey Sibley sosibley@stfrancis.edu 815-740-3365	N	0
102	University of Wisconsin-Milwaukee PO Box 413 Mellencamp 128 Milwaukee, WI 53201 Linda Walker cdc@uwm.edu 414-229-4487	N	0
103	Veteran Improvement Program 1240 e. 79 th St. Chicago, IL 60619 Jackie Collins jobsforveterans@yahoo.com 773-374-9800	N	0
104	Western Illinois University 1 University Circle Salle hall 324 Macomb, IL 60145 Dr. Sharon Evans Sa-evans@wiu.edu 309-298-1098	N	0
105	Western Illinois University 1 University Circle Macomb, IL 61445 Al Waters mba@mbaweb.org 309-298-1838	N	0
106	Westwood College 17 N. State St. Chicago, IL 60602 Bryant Montenegro bmontenegro@westwood.edu	N	0
107	Wheaton College 501 college Ave. Wheaton, IL 60187 Jared Abuhl mba@mbaweb.org 630-752-5048	N	0

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108	Wilbur Wright College 4300 N. Narragansett Chicago, IL 60634 Irene Home Job_placement_wright@ccc.edu 772-481-8527	N	0
109	YWCA of Metropolitan Chicago 360 N. Michigan Ave. #800 Chicago, IL 60601 Cynthia Anglin Cynthia.anglin@ywcachicago.org 312-372-6600	N	0
110	All Access Music Group http://www.allaccess.com/	N	10
111	Cumulus Media http://careers.cumulus.com/	N	9
112	WLS-FM Radio http://www.947wls.com/	N	0
113	WLS-AM Radio http://www.wlsam.com/	N	0
114	Internal Reference	N	8
115	Industry Colleague	N	6
116	Indeed.com www.indeed.com	N	5
117	ISCPA (Illinois Small College Placement Association) career@iscpa.org <ul style="list-style-type: none"> • Augustana College • Aurora University • Benedictine University • Benedictine University @ Springfield • Concordia University Chicago • Dominican University • Elmhurst College • Eureka College • Illinois College • Illinois Wesleyan University • Judson University • Knox college • Lake Forest College • Lewis University • Millikin University • Monmouth College • North Central College • North Park University • Olivet Nazarene University • Rockford College • St. Xavier University • Trinity Christian College • Trinity Int'l college • University of St. Francis • Wheaton College 	N	0
118	LinkedIn	N	5
119	Careerbuilder.com	N	0
120	Inside Radio	N	0
121	Ladders.com	N	0
122	WLS Radio Job Fairs	N	0
123	Personal Reference	N	10
124	Former Client	N	1
125	Direct Contact	N	4
126	Chicago.com	N	1
	TOTAL INTERVIEWEES OVER REPORTING PERIOD		78

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III. RECRUITMENT INITIATIVES

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Host Job Fair	<i>na</i>
2	Participate in Job Fair	<p>August 14, 2013, National Career Fair in Tinley Park WLS Radio participated at the National Career Fair in Tinley Park. Attendees had the opportunity to submit their resumes and interview/speak with the Promotions Director. To promote, the stations ran on-air commercials and the event was featured on both WLS-AM & WLS-FM web sites.</p> <p>September 9, 2013, National Career Fair in Oak Brook WLS Radio participated at the National Career Fair in Oak Brook. Attendees had the opportunity to submit their resumes and interview/speak with the Promotions Director. To promote, the stations ran on-air commercials and the event was featured on both WLS-AM & WLS-FM web sites</p> <p>October 17, 2013, National Career Fair in Chicago WLS Radio participated at the National Career Fair in Chicago. Attendees had the opportunity to submit their resumes and interview/speak with the WLS-FM General Sales Manager and Promotions Director. To promote, the stations ran on-air commercials and the event was featured on both WLS-AM & WLS-FM web sites.</p> <p>November 5, 2013, National Career Fair in Tinley Park WLS Radio participated at the National Career Fair in Tinley Park. Attendees had the opportunity to submit their resumes and interview/speak with the Promotions Director. To promote, the stations ran on-air commercials and the event was featured on both WLS-AM & WLS-FM web sites.</p> <p>November 20, 2013, National Career Fair in Rolling Meadows WLS Radio participated at the National Career Fair in Rolling Meadows. Attendees had the opportunity to submit their resumes and interview/speak with the Promotions Director. To promote, the stations ran on-air commercials and the event was featured on both WLS-AM & WLS-FM web sites.</p>
		<p>December 10, 2013, National Career Fair in Oak Brook WLS Radio participated at the National Career Fair in Oak Brook. Attendees had the opportunity to submit their resumes and interview/speak with Promotions Director. To promote, the stations ran on-air commercials and the event was featured on both WLS-AM & WLS-FM web sites.</p>
		<p>January 29, 2014, National Career Fair in Chicago WLS Radio participated at the National Career Fair in Chicago. Attendees had the opportunity to submit their resumes and interview/speak with the WLS-FM General Sales Manager and Promotions Director. To promote, the stations ran on-air commercials and the event was featured on both WLS-AM & WLS-FM web sites.</p>

	February 9, 2014, National Career Fair in Tinley Park WLS Radio participated at the National Career Fair in Tinley Park. Attendees had the opportunity to submit their resumes and interview/speak with the Promotions Director. To promote, the stations ran on-air commercials and the event was featured on both WLS-AM & WLS-FM web sites.
	March 4, 2014, National Career Fair in Oak Brook WLS Radio participated at the National Career Fair in Oak Brook. Attendees had the opportunity to submit their resumes and interview/speak with the Promotions Director. To promote, the stations ran on-air commercials and the event was featured on both WLS-AM & WLS-FM web sites.
	April 24, 2014, National Career Fair in Chicago WLS Radio participated at the National Career Fair in Chicago. Attendees had the opportunity to submit their resumes and interview/speak with the Promotions Director. To promote, the stations ran on-air commercials and the event was featured on both WLS-AM & WLS-FM web sites.
	May 8, 2013, National Career Fair in Rolling Meadows WLS Radio participated at the National Career Fair in Rolling Meadows. Attendees had the opportunity to submit their resumes and interview/speak with the Promotions Director. To promote, the stations ran on-air commercials and the event was featured on both WLS-AM & WLS-FM web sites.
	May 14, 2014, National Career Fair in Tinley Park WLS Radio participated at the National Career Fair in Tinley Park. Attendees had the opportunity to submit their resumes and interview/speak with the Promotions Director. To promote, the stations ran on-air commercials and the event was featured on both WLS-AM & WLS-FM web sites.
	June 19, 2014, National Career Fair in Oak Brook WLS Radio participated at the National Career Fair in Oak Brook. Attendees had the opportunity to submit their resumes and interview/speak with the Promotions Director. To promote, the stations ran on-air commercials and the event was featured on both WLS-AM & WLS-FM web sites.
	July 29, 2014, National Career Fair in Chicago WLS Radio participated at the National Career Fair in Chicago. Attendees had the opportunity to submit their resumes and interview/speak with the Promotions Director. To promote, the stations ran on-air commercials and the event was featured on both WLS-AM & WLS-FM web sites.

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